

Assurance through excellence and innovation

GUILDFORD BOROUGH COUNCIL INTERNAL AUDIT PROGRESS REPORT OCTOBER 2023

Prepared by: Iona Bond, Assistant Head of Partnership

NOVEMBER 2023

1. Role of Internal Audit

The requirement for an internal audit function in local government is detailed within the Accounts and Audit (England) Regulations 2015, which states that a relevant body must:

'Undertake an effective internal audit to evaluate the effectiveness of its risk management, control and governance processes, taking into account public sector internal auditing standards or guidance.'

The standards for 'proper practices' are laid down in the Public Sector Internal Audit Standards [the Standards – updated 2017].

The role of internal audit is best summarised through its definition within the Standards, as an:

'Independent, objective assurance and consulting activity designed to add value and improve an organisations' operations. It helps an organisation accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes'.

The Council is responsible for establishing and maintaining appropriate risk management processes, control systems, accounting records and governance arrangements. Internal audit plays a vital role in advising the Council that these arrangements are in place and operating effectively.

The Council's response to internal audit activity should lead to the strengthening of the control environment and, therefore, contribute to the achievement of the organisations' objectives.

2. Purpose of report

In accordance with proper internal audit practices (Public Sector Internal Audit Standards), and the Internal Audit Charter the Chief Internal Auditor is required to provide a written status report to 'Senior Management' and 'the Board', summarising:

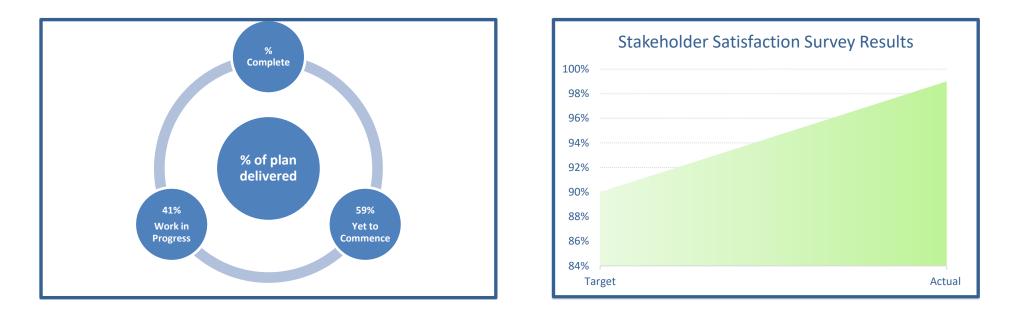
- The status of 'live' internal audit reports;
- an update on progress against the annual audit plan;
- a summary of internal audit performance, planning and resourcing issues; and
- a summary of significant issues that impact on the Chief Internal Auditor's annual opinion.

Internal audit reviews culminate in an opinion on the assurance that can be placed on the effectiveness of the framework of risk management, control and governance designed to support the achievement of management objectives of the service area under review. The assurance opinions are categorised as follows:

| Substantial | A sound system of governance, risk management and control exists, with internal controls operating effectively and being consistently applied to support the achievement of objectives in the area audited. |
|-------------|--|
| Reasonable | There is a generally sound system of governance, risk management and control in place. Some issues, non-compliance or scope for improvement were identified which may put at risk the achievement of objectives in the area audited. |
| Limited | Significant gaps, weaknesses or non-compliance were identified. Improvement is required to the system of governance, risk management and control to effectively manage risks to the achievement of objectives in the area audited. |
| Νο | Immediate action is required to address fundamental gaps, weaknesses or non-compliance identified. The system of governance, risk management and control is inadequate to effectively manage risks to the achievement of objectives in the area audited. |

* Some reports listed within this progress report (pre 2023-24 audit plan) refer to categorisations applied by the Council's previous internal auditors – KPMG. The definitions applied to these categorisations is provided at Annex 3. Opinions applied to all work from 2023/24 are in accordance with the CIPFA standard definitions.

3. Performance dashboard



Compliance with Public Sector Internal Audit Standards

An 'External Quality Assessment' of the Southern Internal Audit Partnership was undertaken by the Institute of Internal Auditors (IIA) in September 2020. The report concluded:

'The mandatory elements of the IPPF include the Definition of Internal Auditing, Code of Ethics, Core Principles and International Standards. There are 64 fundamental principles to achieve with 118 points of recommended practice. We assess against the principles. It is our view that the Southern Internal Audit Partnership conforms to all 64 of these principles.

We have also reviewed SIAP conformance with the Public Sector Internal Audit Standards (PSIAS) and Local Government Application Note (LGAN). We are pleased to report that SIAP conform with all relevant, associated elements.'

4. Analysis of 'Live' audit reviews

| Audit Review | Report | Audit | Assurance Opinion | Total | Not Yet | Complete | (| Overdu | ie |
|--|---------|---------|--|--------------------------|---------|-----------|--------|--------|----|
| | Date | Sponsor | | Management Action(s)* | Due | | L | М | Н |
| 2022/23 KPMG Reviews | | | | | | | | | |
| Performance Monitoring | June 22 | T&G, PL | Significant (minor improvement opportunities) | 4 (0) | 4 (0) | No respon | se rec | eived | |
| Customer Services – Complaints Handling | Aug 22 | T&G | Partial | 10 (6) | 0(0) | 96) | 1 | | |
| Payroll | Sept 22 | T&G | Significant (minor improvement opportunities) | 3 (0) | 0 (0) | 1 (0) | | 2 | |
| Risk Management | Oct 22 | T&G | Significant (minor improvement opportunities) | 5 (0) | 5 (0) | No respon | se rec | eived | - |
| IT Infrastructure for Remote Working | Nov 22 | CW | Significant (minor improvement opportunities) | 6 (0) | 0 (0) | 2 (0) | 4 | | |
| Redevelopment Projects | Jan 23 | PL | Partial | 12 (5) | 0 (5) | 7 (5) | 2 | 3 | |
| Budgetary Control | Feb 23 | T&G | Partial | 9 (5) | 0 (1) | 4 (4) | | 4 | 1 |
| S106 Contributions | Mar 23 | PL | Significant (minor improvement opportunities) | 6 (0) | 0 (0) | 2 (0) | 2 | 2 | |
| Core Financial Controls – Journals | Mar 23 | T&G | Significant (minor improvement opportunities) | 3 (0) | 3 (0) | 0 (0) | 1 | 2 | |
| Payroll Budget Discrepancy | Mar 23 | T&G | Partial | 5 (3) | 0 (0) | 3 (2) | 1 | | 1 |
| Core Financial Controls – General Ledger | Mar 23 | T&G | Significant (minor improvement opportunities) | 4 (0) | 4 (0) | 0 (0) | | 4 | |
| 2023/24 | | | | | | | | | |
| No reports yet finalised | | | | | | | | | |
| Total | | | | | | | 11 | 17 | 2 |

*Total number of actions (total number of high priority actions)

Audit Sponsor (Joint Strategic Director)

| JEHoF | Joint Executive Head of Finance (S151) | JEHoC&CS | Joint Executive Head of Communications and Customer |
|-----------|---|----------|---|
| JEHoL& DS | Joint Executive Head of Legal & Democratic | JEHoH | Joint Executive Head of Housing |
| JEHoCS | Joint Executive Head of Commercial Services | JEHoA&P | Joint Executive Head of Assets and Property |
| JEHoRS | Joint Executive Head of Regulatory Services | JEHoP | Joint Executive Head of Planning |
| JEHoR& PP | Joint Executive Head of Regeneration & | JEHoES | Joint Executive Head of Environmental Services |
| JEHoCS | Joint Executive Head of Community Services | JEHoOD | Joint Executive Head of Organisational Development |
| JCEO | Joint Chief Executive Officer | JSDoT&G | Joint Strategic Director of Transformation and Governance |
| JSDoCW | Joint Strategic Director of Community | JSDoP | Joint Strategic Director of Place |

5. Executive Summaries of reports published concluding a 'Limited' or 'No' assurance opinion

There have been no reports published concluding a "Limited" or "No" assurance opinion to date for 2023/24.

6. Planning & Resourcing

The internal audit plan for 2023-24 was presented to the Corporate Management Board and the Corporate Governance and Standards Committee in March 2023.

The audit plan remains fluid to provide a responsive service that reacts to the changing needs of the Council. A number of adjustments to the plan have been made since the plan was approved by this Committee in March 2023 and these are reflected within section 8 of this report. Progress against the plan is detailed within section 7.

7. Rolling Work Programme

| Audit Review | Sponsor | Scoping | Terms of Reference | Fieldwork | Draft Report | Final Report | Assurance Opinion | Comment |
|------------------------------------|---------|--------------|-----------------------|--------------|-----------------|-----------------|----------------------|---------|
| Corporate | | | Kererenee | | Report | пероп | Opinion | |
| Procurement | T&G | √ | √ | √ | ✓ | | | |
| Governance | | | | | | | | |
| Information Governance | T&G | ✓ | \checkmark | \checkmark | \checkmark | | | |
| Fraud Framework | T&G | | | | | | | Q4 |
| Decision making and Accountability | T&G | | | | | | | Q3 |
| IT | | | | | | | | |
| Cyber Security | CW | | | | | | | Q4 |
| Core Financial | | | | | | | | |
| Accounts Receivable and Debt | T&G | ✓ | ✓ | \checkmark | \checkmark | | | |
| Management | | • | • | • | • | | | |
| Housing Benefits | T&G | \checkmark | ✓ | \checkmark | | | | |
| Main Accounting | T&G | | | | | | | Q3 |
| Treasury Management | T&G | | | | | | | Q3 |
| Contract Management | T&G | | | | | | | Q4 |
| Accounts Payable | T&G | | | | | | | Q4 |
| Homes and Jobs | | | | | | | | |
| Housing Stores | CW | | | | | | | Q4 |
| Housing Allocations | CW | ✓ | ✓ | ✓ | | | | |
| Building Control | T&G | | | | | | | Q3 |
| Community | | | | | | | | |
| Safeguarding | CW | | | | | | | Q4 |
| Supporting Vulnerable People | CW | √ | \checkmark | \checkmark | \checkmark | | | |
| Other | | | | | | | | |
| Car Parks and Enforcement | T&G | √ | \checkmark | \checkmark | | | | |

8. Adjustments to the Internal Audit Plan

The following adjustments to the plan have been made:

| 022/23 by KPMG, no significant issues identified. 022/23 by KPMG, no significant issues identified. accommodate Housing Allocations as a higher priority. accommodate reviews of higher priority. accommodate reviews of higher priority. |
|---|
| 022/23 by KPMG, no significant issues identified. accommodate Housing Allocations as a higher priority. accommodate reviews of higher priority. accommodate reviews of higher priority. |
| accommodate Housing Allocations as a higher priority. accommodate reviews of higher priority. accommodate reviews of higher priority. |
| accommodate reviews of higher priority. accommodate reviews of higher priority. |
| accommodate reviews of higher priority. |
| |
| |
| ie to a separately commissioned investigation within this area. |
| accommodate reviews of higher priority. |
| ues within the department. |
| ing work on the Financial Recovery Plan better timed in 2024/25 as part of a financial cused audit review. |
| |
| nd Corruption Strategy being reviewed an updated. Management request to review is will be undertaken encompassing a wider review of the corporate fraud framework. |
| view of the completed KPMG 2022/23 report and management /Member concern get monitoring this has been added for 2023/24. |
| ward from 2025/26 as considered a higher priority area by management. |
| as a high priority review in view of the significant financial pressures faced by the |
| as a high priority review in view of the significant financial pressures faced by the |
| |
| as a high priority review in view of the significant financial pressures faced by the |
| |

Annex 1

Overdue 'High Priority' Management Actions

Budgetary Controls – Partial Assurance

Observation:

Review of the 2021/22 budget identified that a large proportion of variances were in relation to staff expenditure.

| Management Action | Original Due Date | Revised Due Date | Latest Service Update |
|--|----------------------|---------------------|--|
| Ensure that use of agency staff in service areas are robustly challenged by Finance. | 30.09.2023 | 30.11.2023 | In progress. Report written as part of the recovery plan will undertake a full review followed by process design |

Payroll Budget Discrepancy – Partial Assurance

Observation:

Corporate programmes, like the FGP, are often outsourced to external consultants or contractors, who may not have a direct connection to the Finance department.

| Management Action | Original Due Date | Revised Due Date | Latest Service Update |
|---|----------------------|---------------------|---|
| Implement a formalised, clear and consistent process of Finance | 30.09.2023 | 30.12.2023 | In progress. Part of the Finance Recovery Plan. |
| oversight of corporate programmes | | | |

Annex 2

Overdue 'Low & Medium Priority' Management Actions

| Audit Review | Report Date | Opinion | Priority | Due Date | Revised Due Date |
|---|-------------|-------------|----------|------------|---------------------|
| Customer Services – Complaints Handling | Aug 2022 | Partial | Low | 31.03.2023 | 30.09.2023 |
| | Aug 2022 | 1 41 (141 | | | 31.12.2023 |
| | | | Low | 30.09.2023 | 31.01.2024 |
| S106 Contributions | Mar 2023 | Significant | Low | 30.09.2023 | 31.01.2024 |
| | 10101 2025 | Significant | Medium | 30.09.2023 | 31.01.2024 |
| | | | Medium | 30.09.2023 | 31.01.2024 |
| | | | Medium | 31.12.2022 | 30.09.2023 |
| Payroll | Aug 2022 | Significant | | | 30.04.2024 |
| | Aug 2022 | Significant | Medium | 31.12.2022 | 30.09.2023 |
| | | | | | 30.04.2024 |
| | | Significant | Low | 31.01.2023 | 31.12.2023 |
| IT Infrastructure for Remote Working | Nov 2022 | | Low | 31.01.2023 | 31.12.2023 |
| | | | Low | 31.01.2023 | 31.12.2023 |
| | | | Low | 31.12.2022 | 31.10.2023 |
| | Jan 2023 | Partial | Low | 30.09.2023 | 31.03.2024 |
| | | | Low | 30.09.2023 | 31.03.2024 |
| Redevelopment Projects | | | Medium | 30.04.2023 | 31.03.2024 |
| | | | Medium | 30.04.2023 | 31.03.2024 |
| | | | Medium | 31.07.2023 | 28.02.2024 |
| | | | Medium | 30.09.2023 | 31.12.2023 |
| Budgetary Controls | Feb 23 | Partial | Medium | 30.09.2023 | 31.12.2023 |
| | reu 25 | Partia | Medium | 30.09.2023 | 31.12.2023 |
| | | | Medium | 30.09.2023 | 31.03.2024 |
| | | | Medium | 30.09.2023 | 31.10.2023 |
| Core Financial Controls - Journals | Mar 23 | Significant | Medium | 30.09.2023 | 30.11.2023 |
| | | | Low | 30.09.2023 | 30.11.2023 |

| Audit Review | Report Date | Opinion | Priority | Due Date | Revised Due Date |
|--|-------------|-------------|----------|------------|---------------------|
| Payroll Budget Discrepancy | Mar 23 | Partial | Low | 30.09.2023 | 31.03.2024 |
| | Mar 23 | | Medium | 30.09.2023 | 30.11.2023 |
| Care Financial Controls - Conoral Ladger | | Cignificant | Medium | 30.09.2023 | 30.11.2023 |
| Core Financial Controls – General Ledger | | Significant | Medium | 30.09.2023 | 30.11.2023 |
| | | | Medium | 30.09.2023 | 30.11.2023 |

| Assurance Opinion | Definition |
|----------------------------------|--|
| Significant assurance | The system is well designed and only minor low priority management actions have been identified related |
| | to its operation. Might be indicated by priority three only, or no management actions (i.e. any weaknesses |
| | identified relate only to issues of good practice which could improve the efficiency and effectiveness of |
| | the system or process). |
| Significant assurance with minor | The system is generally well designed however minor improvements could be made and some exceptions |
| improvement opportunities | in its operation have been identified. Might be indicated by one or more priority two management |
| | actions. (i.e. there are weaknesses requiring improvement but these are not vital to the achievement of |
| | strategic aims and objectives - however, if not addressed the weaknesses could increase the likelihood of |
| | strategic risks occurring). |
| Partial assurance with | Both the design of the system and its effective operation need to be addressed by management. Might be |
| improvements required | indicated by one or more priority one, or a high number of priority two management actions that taken |
| | cumulatively suggest a weak control environment. (i.e. the weakness or weaknesses identified have a |
| | significant impact preventing achievement of strategic aims and/or objectives; or result in an |
| | unacceptable exposure to reputation or other strategic risks). |
| No assurance | The system has not been designed effectively and is not operating effectively. Audit work has been limited |
| | by ineffective system design and significant attention is needed to address the controls. Might be |
| | indicated by one or more priority one management actions and fundamental design or operational |
| | weaknesses in the area under review. (i.e. the weakness or weaknesses identified have a fundamental and |
| | immediate impact preventing achievement of strategic aims and/or objectives; or result in an |
| | unacceptable exposure to reputation or other strategic risks) |